BILL GROVER

CREATIVE MARKETING LEADER



ABOUT

In my current role as Senior Marketing Manager at Media Source, Inc (MSI), I lead integrated marketing, sales, and audience development campaigns for all of the branded products and events for MSI's three flagship magazines, Library Journal, School Library Journal, and The Horn Book, and manage a burgeoning portfolio of sponsored content program that has become a staple of the magazines' advertising revenue line.

I am particularly focused on developing, implementing, and measuring marketing strategies (on brand, on time, and on budget) in a more competetive environment-leveraging content and design as effective advertising tools, staffing and leading marketing creatives to craft stories that resonate with audiences, and doing so to deliver on key business objectives. All of which in a manner that remains on-brand while constantly striving toward quality user-experiences.

With years of graphic design experience under my belt, I am able to excel in guiding creative teams and bring a strong DIY attitude to my own work. My past experience also includes coordinating detailed proposals for large-scale urban development projects in New York City. I received a BA in Dance & Media alongside a Graphic Design concentration from Marymount Manhattan College-and may be rumored to occasionally throw down some wicked moves.

"Smart, eager, and ambitious, Bill was an invaluable member of our team who frequently goes above and beyond to get the job done, evolving from a talented graphic designer into a well-rounded marketing professional with strong design sensibilities."

- GUY GONZALEZ, Director of Marketing, F+W Media, Inc.

Let's Connect.

- 3 781-424-8624
- ✓ bgroverdesigns@gmail.com
- bgroverdesigns.com

EDUCATION

Marymount Manhattan College

Bachelor of the Arts | Dance & Media (Concentration in Graphic Design) September, 2008 - May 2012

Lynda.com

Google Analytics Essential Training April, 2016

Advanced Google Analytics April, 2016

Google Analytics Tips Tricks Tutorials April, 2016

Up-Running Google Analytics Premium April, 2016

MarketingProfs University

Marketing Writing Bootcamp Certificate June, 2015

Software Knowledge

Act-On Marketing Automation

Adobe Dreamweaver

Adobe Illustrator

Adobe InDesign

Adobe Photoshop

Adobe Premeire

Audacity

Final Cut Pro

Mailchimp

Microsoft Excel

Microsoft Powerpoint

Microsoft Word

Smartsheet

Strongmail

Vertical Response

WWordpress

Licenses

New York State Driver's License Notary Public (New York)



INTEGRATED MARKETING

Media Source, Inc.

Lead integrated marketing, sales, and audience development campaigns for three flagship B2B magazines, Library Journal, School Library Journal, and The Horn Book Magazine.

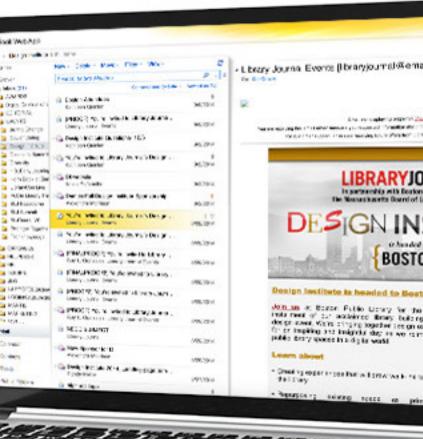
Manage a burgeoning portfolio of branded content programs and provide distribution strategies to reach audiences through video, organic website traffic, social media, newsletters, and print magazines. This effort has enabled the sale and execution of over 60 annual content partnerships in 2017 scaling this new revenue line past traditional print advertising revenues.

Successfully led the design and implementation of responsive mobile responsive email templates.

Reconfigured Act-On marketing automation software to track audience activity to better target users based on interest and content engagement. Successfully implemented revised conversion tactics for both Marketing and Sales qualified leads.

Successfully centralized 20 key social media platforms. Removing duplicate accounts, gaining access to lost log-ins, and registering business accounts where applicable.





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EVENTS (LIVE & VIRTUAL)

Media Source, Inc.

Led audience development and sales enablement campaigns for over 14 live events and up to 15 virtual events each year-scaled 300% from 2012-that include comprehensive online courses and two annual virtual conferences. These intergrated campaigns combine print and digital promotions and targeted messaging through email, search, social media, content marketing, banner advertising, print advertising, partner promotion, and where applicable, direct mail. I also have provided on-site event support for each live event as well as run booths at industry tradeshows.

The Playground NYC

Developed branding and promotional materials for the inagural Playground After Dark event/ fundraiser. Partnering with Queens Brewery and soliciting donations from local businesses such as L'Occitane en Provence and Equinox gym for raffle prizes, this event was well attended and reached its target donation amount. I also volunteered to provide on-site photography.

The Clive Barnes Foundation

For the fifth anniversary of the Clive Barnes Awards I led the development and design of a specialized "5th Annual" logo, as well as provide promotional postcards, html emails, supporting social media assets—and on-site materials including video slides, printed programs, designed sponsored advertisements, and event signage. I also volunteered to provide on-site photography. 2017 marked my 5th year providing these services to the foundation.



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CONTENT DEVELOPMENT

Media Source, Inc.

Completed multi-week Marketing Copywriting Bootcamp hosted by Marketing Profs University (Online)

Led the creation and cross-platform distribution of numerous branded content campaigns including custom articles, videos, branded blog sites, whitepapers, contests, and more.

Using Adobe Premiere, created and distributed video reels to promote key flagship events and sponsored products for use on websites, social media, and for display at tradeshows and events.

New York Live Arts

Using Final Cut Pro, edited video reels for promotional use on websites and social media highlighting upcoming performing artists.

Using Audacity, edited and optimized podcast recordings and uploaded them to company iTunes.

WRKWeekly.com

My own personal "sandbox" this blog explores approaches to teamwork and leadership in the modern workplace with advice and tutorials on how to be your best-self at work.

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SALES ENABLEMENT

Media Source, Inc.

Working with the GM and Publisher of Library Journals, I wrote, outlined, and designing a new website forthe company's media offerings (media.libraryjournal.com). This has facilitated the sales team in proposing larger advertising contracts that leverage content more effectively across platforms. This site, designed for lead generation has boasted a 30% increase in SQLs from 2016 to 2017.

Led the design and distribution of advertising media kits from 2012-2016. In January 2017 I led the redesign and repositioning of new and existing opportunities into lighter downloadable resources to better accompany a completely redisigned website and suite of brand-new content capabilities.

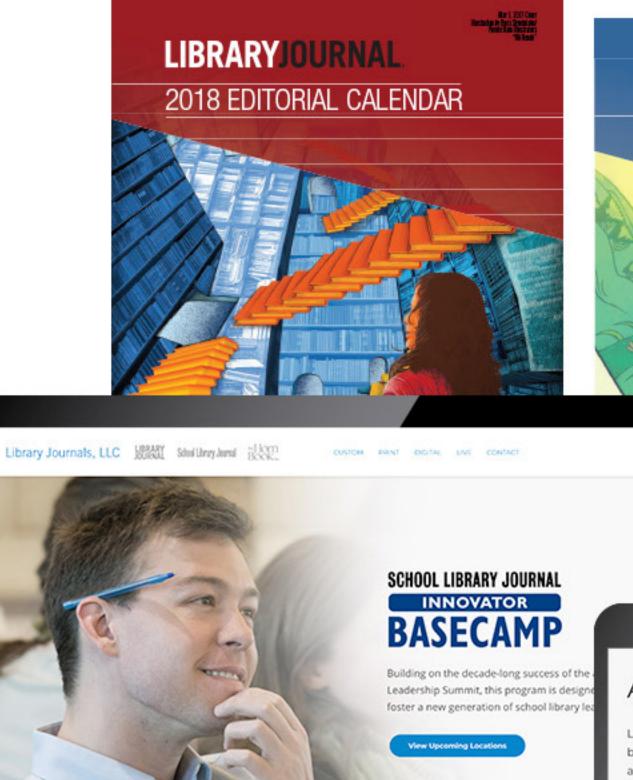
Lead the creation of sellsheets and customizable slide decks soliciting advertising and sponsorship opportunities for each brand's editorial, products, events, webinars, and online courses.

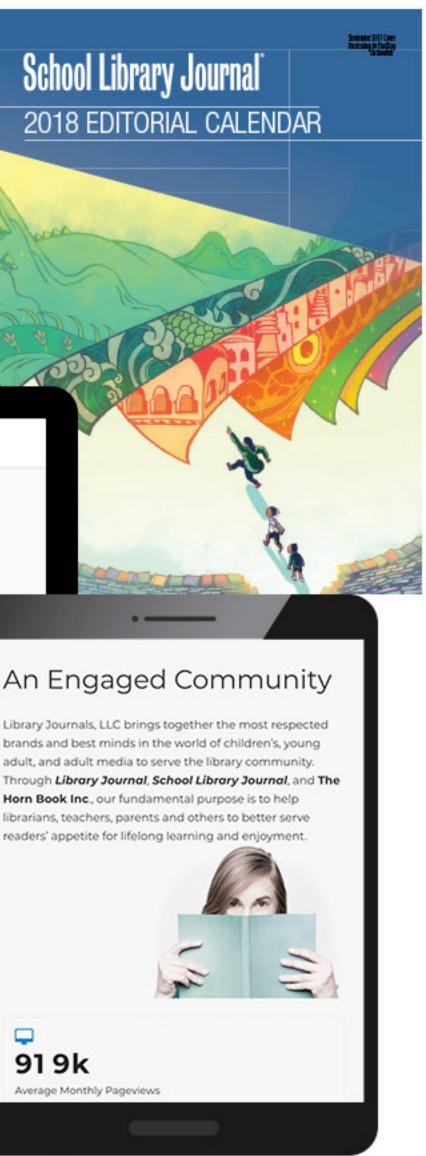
Lead the creation and deployment of emails and direct mail highlighting upcoming advertising and sponsorship opportunities.

Publisher's Weekly

Consulting the Senior Director of Marketing, I had the opportunity to re-think and redesign Publishers Weekly's 2018 Media Kit and Editorial Calendar, soliciting new advertising and sponsorship opportunities for the magazine and its numerous supplements.

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EXPERIENCE

WEB DESIGN

Media Source, Inc.

Working with key stakeholders, outlined, wrote, designed, and launched a new website for MSI's advertising, sponsor, and content marketing opportunities. Launched in January 2017, media.libraryjournal.com has facilitated larger custom advertising packages that leverage content more effectively across platforms. This has also led to a 25% increase in SQL's.

After increasing the frequency of MSI's professional development capabilities I led the design of a new web destination to house over 13 annual virtual and over 25 in-person learning opportunities for Library Journal's audience each year. Designed to scale, learn.libraryjournal.com has simplified user-experience and facilitating an increase annual PD sales to \$300k+, up 400% from the business line's start in 2012.

The O'Donnell Green Music and Dance Foundation

Working with the board of directors designed a simple Wordpress site at odonnellgreen.com to house May O'Donnell and Ray Green's archival content, music scores, and choreography available for commission—as well as key submission details for grant applications from the foundation.

WRKWeekly.com

My own personal sandbox. This blog was created as an outlet to expiriment with new approaches to content creation, distribution, and lead-generation techniques.

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Skills

Wordpress CMS Weebly CMS HTML & CSS **Responsive Design** HTML Email Design



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BRANDING & IDENTITY

Media Source, Inc.

A core aspect of repositioning Library Journal's live workshops, webcasts, and online courses launched in 2017 included the development of branded assets for the business line including the website, email templates, printed promotional materials, display ads, social media assets, and web portals.

New York Live Arts

Assisted in a company-wide rebranding effort after the merger of Dance Theatre Workshop and the Bill T. Jones/Arnie Zane Dance Company into what is now New York Live Arts.

Post-merger daily dutites included the design of print and digital marketing materials, maintaining the revised identity/brand guidelines across all sorted media—Including wayfinding signage for their Chelsea Theater.

The Playground NYC

Working closely with co-founders Loni Landon and Greg Dolbashian, created the visual identity for The Playground dance education and networking program held at Gibney Dance Center, that included new color palette, font styles, and the design of a new logo with variations for use on a variety of materials such as branded membership cards and other membership collateral.

Whole Hearted Orphanage

Designed logo and identity for their orphanage in Fond Parisien, Ouest, Haiti



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PROJECT MANAGEMENT

Media Source, Inc.

In house lead using the project management software Smartsheet. Responsible for over project sheets, dashboards, and reports. Also responsible for developing internal systems and signments and project tracking.

Oversee and guide sales, marketing, and event deliverables ensuring projects are complet time, on budget, and in-line or exceeding client expectations.

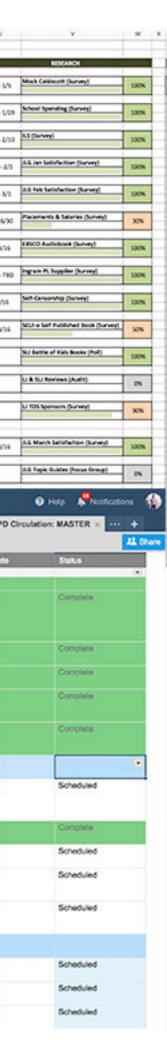
6 years of experience staffing and guiding creative freelancers to complete marketing and deliverables such as video (filming and editing), short and long form articles, and graphic d

Lead a burgeoning sponsored content program that includes over 60 clients each year 2016, and growing. These projects combine custom articles, branded social media posts, led video, content downloads, and branded advertorials. I staff and oversee planning this contevelopment and devlivery ensuring projects are completed on time, on budget, and inexceeding client expectations.

Manage in-house marketing budget as well as contractual budgets to deliver on marketin vices and content development.

Frequently manage projects through remote communications with MSI's offices in Ohio an ton as well as advertisers from around the world.

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SOCIAL MEDIA

Media Source, Inc.

Use Hootsuite to deploy social media posts accross multiple accounts in coordination with key editorial announcements for three editorial brands.

Lead targeted advertising campaigns using boosted posts and paid display ads on Facebook, Twitter, and LinkedIn for lead generation and audience development campaigns for select events and editorial products.

Lead designers on best practices for image specifications optimized for each social media platform utilized.

Distributed comprehensive social media best-practices to editorial staff.

Hootsuite®



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ANALYTICS

Media Source, Inc.

Adapted Google Analytics (GA) into branded marketing efforts to measure campaign performance and identify new opportunities. This has led to a refinement in our promotional effort that has contributed to increased audience development, increased paid event attendance—a 30% increase in overall advertising performance.

Experience using Act-On automation software to score leads and track audience behavior.

Built trending charts to identify campaign performance throughout the lifecycle of audience development campaigns.

Deliver reports and provide insights and recommendations for audience development campaigns, advertiser content performance, website activity, and social media platforms-using a combination of Google Analytics and reporting applications native to individual platforms such as Hootsuite, Facebook, and Eventbrite.

Utilized A/B tests to better predict email recipient behavior and inform best practices.

Deliver social media post reports to key stakeholders and provide recommendations.

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GRAPHIC DESIGN

Media Source, Inc.

First hired by MSI as the Marketing Designer, I have led the design of a wide variety of print and digital materials for three flagship brands, including:

Print	Digital
Event Programs	Websites & Landing Pages
Print Advertisments	Responsive HTML Emails
Event Signage	Newsletters
Direct Mail Brochures	Mobile Apps
Media Kits & Sellsheets	Infographics
Tote Bags	
Posters	

Freelance

As a freelance designer I specialize in branded marketing collateral and front-end web design, but also have much experience with logo and identity design. Clients have ranged from performing arts non-profits, to individuals, and also small LLC's. Freelance design clients have included The Clive Barnes Foundation, The O'Donnell-Green Music and Dance Foundation, The Playground NYC, and Moving Pictures—among others.





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LEARN.LIBRARYJOURNAL.COM WEB DESIGN (CONSUMER)



LIVE WORKSHOPS ONLINE COURSES



Professional Development for Today's Librarian

BILL GROVER

Choose a program that fits your schedule and learning style.



Live Workshops

Learn how today's top library leaders are Implementing changes and transforming their communities. Hands-on, day-long professional development workshops focused on the essential skills needed to norease individual effectiveness and performance. Attend in groups for a unique team building experience or attend alone to gain new skills, network, and accelerate your career!



Combine real-time learning sessions with

resources. Intensive, interactive online

essential skills, solve problems, and put

led online courses feature personalized

facilitators are available to coach

participants, addressing your unique

interaction over multiple weeks. Course

asynchronous conversation and on-demand

courses help library staff at all levels learn

trategic plans into action. These instructor



Free professional development content wherever... whenever. These engaging, interactive presentations from thought leaders and industry experts provide insight into new trends, products, and industry best-practices.



challenges.

LEARN WORK

Stay ahead of the innovations and changes impacting the library profession.









Quality professional development resources currently serve a variety librarians.

Today's library staff is taking advantage of professional development resources through multiple channels.

95% of librarians rank quality professional development activities/events as important to keep up with changes in the industry.

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O Facts Matter: Information Literacy for the Real World **ONLINE COURSE**

March 28, 2018

Maker Workshop **ONLINE COURSE** May 23, 2018

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Empowering Teens: Fostering the Next Generation of Advocates **ONLINE COURSE** April 24, 2018

Doubling Your Circ on a Dime ONLINE COURSE April 25, 2018

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Engagement Marketing: Put Your Library's Story to Work **ONLINE COURSE** May 16, 2018





RESOURCES -



building a Display-Driven Strategy DOMNLOAD



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Leveraging PR to Share Your Library's Story

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WEBCASTS









MEDIA.LIBRARYJOURNAL.COM WEB DESIGN (SALES)

CUSTOM

PRINT

Library Journals, LLC LIBRARY JOURNAL School Library Journal ™Horn Book

An Engaged Community

Library Journals, LLC brings together the most respected brands and best minds in the world of children's, young adult, and adult media to serve the library community. Through Library Journal, School Library Journal, and The Horn Book Inc., our fundamental purpose is to help librarians, teachers, parents and others to better serve readers' appetite for lifelong learning and enjoyment.



E 43k Print Readers 503.8k Social Media Followers

(2017 Estimates)

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Library Journals, LLC JERAN Schulling Jund

CUSTOM PRINT DIGITAL LIVE CONTACT

School Library Journal

A source of quality journalism and reviews for more than 60 years, SLJ produces award-winning features and news coverage on: literacy, best practices, technology, education policy and other issues of interest to the school library and greater educator community.

LEARN MORE

CONTACT

LIVE

DIGITAL



Plan Your Campaign

Exposure

Influence

Exclusive Content



Engagement Inbound Unks

Partnerships Action Direct Sales

Across All Platforms

CONTENT MARKETING

Align your brand with critical topics and ideas currently shifting the library and information andscapes through custom, high-profile keting opportunitie



Online Course **Podcasts**

Virtual Confee log Network **Social Media** Email

DIGITAL

PRINT

Library Journal School Library Journ The Horn Book The Horn Book Guid Aisle by Aisle Coupon Library Hotline

LIVE

Day of Dialog Design Institute **Directors' Summ Public Library Think Tar** he Horn Book at S

14.8k Annual Event Participants Live & Virtual (2017)

Maximize your marketing impact through meaningful engagement.

We'll help you get started.

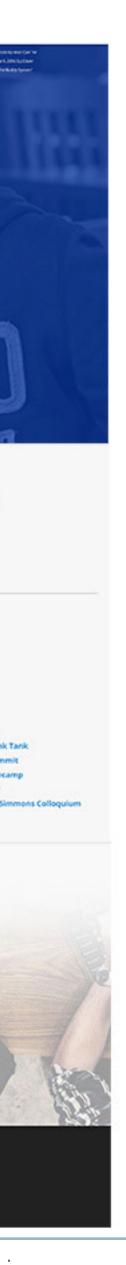
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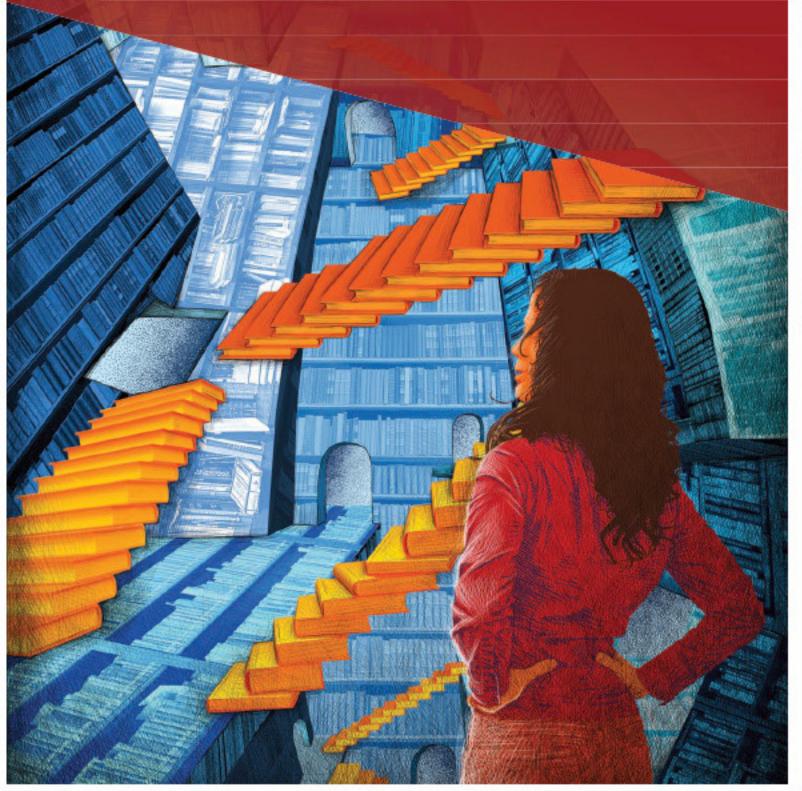
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LIBRARY JOURNAL EDITORIAL CALENDAR

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LIBRARYJOURNAL 2018 EDITORIAL CALENDAR





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Areas of Editorial Focus

Advocacy

Libraries are the ultimate shared resource, with excellent ROI, and serve as accelerators of learning throughout patron's lives. At LJ, we're committed to helping make the case for libraries with coverage that helps illustrate the value of libraries, models to point to for funding support, and tools for everyone's advocacy kit.

Buildings & Design

While libraries are more than buildings, great spaces serve as a platform for next level service, enabling the new-from maker spaces and business services to kitchens and reading nooks. A symbol of the library's importance to the community, a fresh start, a haven—library as place is on the rise. Lf's in depth design coverage and professional development initiatives provide insight into the full range of possibilities and build the know-how to hire the right experts and get deep feedback, and buy-in, from stakeholders and communities.

Collection Development/ Readers Advisory/Publishing

There's no doubting the resilience of reading, and LJ is here with a virtual toolkit on collection development strategies-with more than 7,000 reviews published each year, comprehensive coverage of readers' advisory tips, guidance on coming trends in everything from genres to the print to ebook continuum, and news on impactful changes in the publishing arena—as well as library initiatives on summer reading, early literacy, and community engagement around books and authors. Beyond books, look to LJ for guidance on audio, films, databases, and professional reading.

Innovation

Responding to digital and social disruption, libraries are innovating faster and harder than ever before. LJ profiles top innovators in the field via its extensive awards program, especially Movers & Shakers; it also provides case studies of innovative services and models at libraries of all kind to be replicated, iterated, and adapted, as well as exploring process innovations such as human centered design that can drive further innovation laser-targeted to each community's distinct needs.

February 15 Budgets April 1 Tech Accessibility • What Goes on Your Gadget Bar? July Library Impact August Rural Broadband and E-Rate September 1 How to Reach Non-Patrons . Tech Accessability September 15 Collaboration: K-12, Public, & Academic

January Design Institute Coverage May 1 Sustainability + Design July Design Institute Spring November 15 Architecture + Design September 15 Collaboration: K-12, Public, & Academic

January Best Wedia * Fake News & Media Literacy February 1 Spring Book Announcement . Editors' Picks + Sustainable Living February 15 Debut Author Q&A Harch 1 Best Reference + Spring Debuts March 15 Spring Debuts . Audio Preview April 1 Income Inequality April 15 Mystery Preview + Best Magazines + Fiction in Translation May 15 Best Government Documents . Podcasts June 1 Working Animals & Service Dogs June 15 Graphic Novels Preview July Media Haking (Video, Photos, Music, & Art) August Fall Book Announcements + Editors' Picks + Genre Readers' Advisory . The New Science of Health September 1 Science Fiction Preview + Sleep Disorders October 1 Fall First Novels • Audio Preview • Blogs & Memoirs of Literary Figures October 15 Romance Preview November 1 Honor Preview

Japan & the Olympics Reference Announcements December Best Books of the Year + Indie Author Awards +

March 15 Hovers & Shakers April 1 What Goes on Your Gadget Bar? April 15 Livestrearning, Library Events & Professional Development Conferences September 15 Collaboration: K-12, Public, & Academic

"ALA Conference Preview"

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library collections into school curriculum, to become leaders in technology, reading and information literacy, and to make purchasing decisions for libraries and schools. SLJ is the world's largest and most authoritative reviewer of children's and young adult content covering books, audio, video, electronic, and library resources.

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September 2017 Feature Photo by Felix Sanchez IJ/School Librarian of the Year, Tamika Brown

Areas of Editorial Focus

Advocacy

Libraries are accelerators in serving the information literacy, and technology needs of 21st century children and young adults. At SLJ, we're committed to helping make the case for libraries with coverage that helps illustrate the value of libraries, models to point to for funding support, and tools for everyone's advocacy kit.

Buildings & Design

While libraries are more than buildings, great spaces serve as a platform for next level service, enabling the new-from maker spaces and media centers to kitchens and reading nooks. A symbol of the library's importance to the community, a fresh start, a haven-library as place is on the rise. SLI's design coverage provides insight into the full range of possibilities and builds the know-how to hire the right experts and get deep feedback, and buy-in, from stakeholders and communities.

Collection Development/ Readers Advisory/Publishing

SLJ is the world's largest and most authoritative reviewer of children's and young adult content covering books, audio, video and electronic resources, and library resources, and it is read by more than 100,000 librarians. In addition to publishing over 5,000 annual reviews SLJ also includes comprehensive coverage of readers' advisory tips, guidance on coming trends in everything from genres to the print to ebook continuum, and news on impactful changes in the publishing arena-as well as library initiatives on summer reading, early literacy, and community engagement around books and authors.

Series Made Simple

A twice-yearly peek into the Spring and Fall publishing seasons highlighting hot new children's and YA titles, including a short Galley Guide section-as well as author Q&As, special roundups, and editorial book lists. This Publishing Guide is a free PDF download for our readers.

Innovation

School Library Journal

Responding to digital and social disruption, and the growing implementation of new technologies in education, libraries are innovating faster and harder than ever before to support new trends. SLJ features extensive coverage and case studies of innovative services and models at libraries of all kind to be replicated, iterated, and adapted; giving library professionals the tools and skills to remain on the cutting edge.

Spring Holidays March Spring Announcements • Best Podcasts for Kids + Youth Wedia Awards + Chinese & Mandarin Languages • Focus on 1968 April Series Made Simple (Spring Nonfiction) • Poetry + Board Book Roundup + Summer Holidays May Maker Books . Gentrefying Collections . Struggling Reader's Toolkit + Mystery & Thrillers

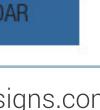
July Teen Focus + Fall Holidays August Author Programs + Natural Disasters & Climate Change . Nonfiction Series . Backto School September Fall Announcements + Back to School + Great Native American Books . Halloween Roundup Russian Language October Audio Preview + Winter Holidays **Hovember Tween Feature +** Summer Reading Book Selection . Health & Sex Ed December Best Books

Hovember

Harch Thrifty Library Hacks April Thrifty Library Hacks **May Maker Products** June School Library/Public Library Partnerships * July Teen Focus . New AASL Standards **November Tween Feature** December Best Tech & Digital Resources

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January Women in Biographies • Top 100 Board Books • Hybrids & Illustrated Works February Graphic Novels & Mental Health + Picture Books for Older Readers + Nonfiction Series

January School Libraries Post-Hurricanes

September School Librarian of the Year

June School Library/Public Library Partnerships . Things I Didn't Learn in Library School

January Centering the School Library

March State of School Libraries

July New AASL Standards

August Small Space Solutions



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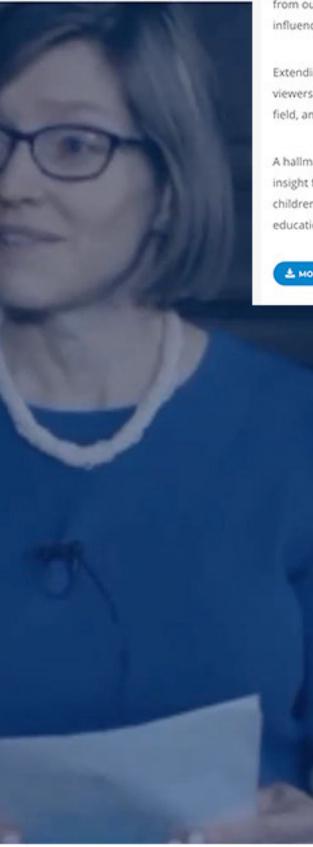
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SLJTV

SL/TV is the premiere digital hub for dynamic video content from our popular live events and interviews with top influencers in the children's literature community.

Extending SL/s award-winning coverage, SL/TV also provides viewers with an inside look into trending topics, news from the field, and an inside peek into what we are currently working on.

A hallmark of SLJ, our reviews are complemented on SL/TV with insight from our editors on everything from hot topics in children's lit to the latest in technology and important trends in education and learning

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Home to popular video content from School Library Journal's meters litors, bloggers, and partners,

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A hallmark of SLJ, our reviews are complemented on SLJTV with insight from our editors on everything from hot topics in children's lit to the latest in technology and important trends in education and learning including:

- Interviews with top influencers in children's literature
- 30-Second Book Talks
- **Tech Reviews**
- Dedicated programming with SLJ's blog network stars including Betsy Bird, Travis Jonker, and other contributors
- Regular chats with SLJ editors on hot topics
- Best practices, how to content, from fun maker activities for your library to tips on early literacy
- Tie-ins to SLJ's award-winning feature stories covering a range of issues from serving struggling readers to diverse books

Additional programming will be announced soon.



Fast Learnin Summit An Stee Electron Summer Drough a Listening" Cite of Consecutive Heating, passing and Page black supremy



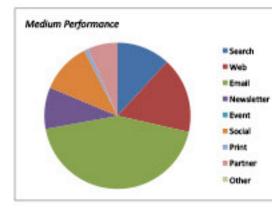
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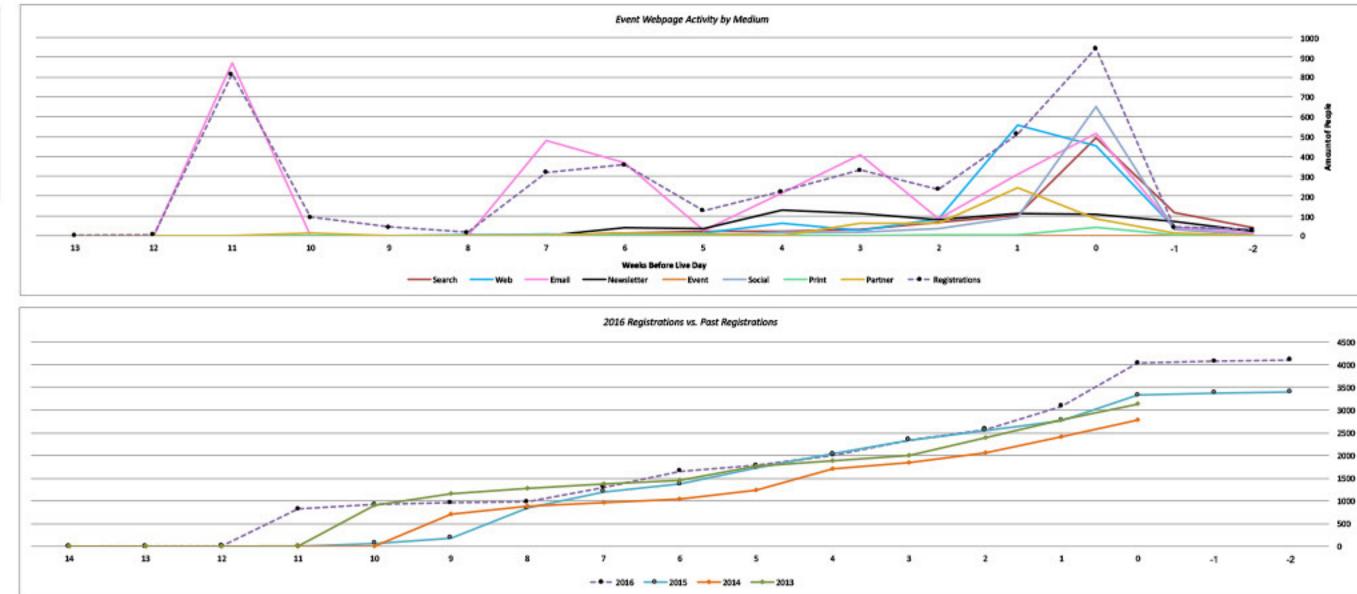


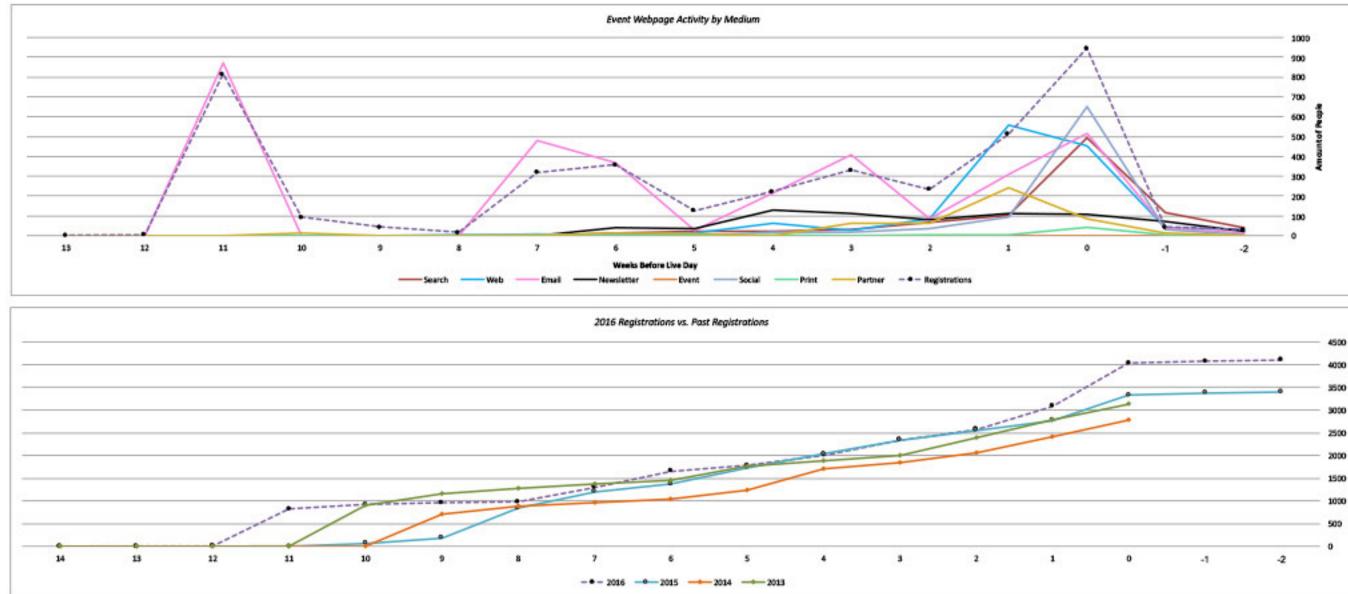
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"Bill is constantly geared towards providing unmatched

"Bill is constantly geared towards providing unmatched customer (internal and external) service, while always looking to improve both output and his own skills and abilities. Bill's overall proactive approach provides his sales and marketing colleagues with a high-level of confidence with service deliverables, which in turn enables them to drive more repeatable sales."

- IAN SINGER, General Manager, Credo Education

